

# Elizabeth C. Brooks

7906 Pine Road • Wyndmoor, PA 19038 • (215) 836-9088 • Fax: (215) 836-0591 • ECBrs@yahoo.com

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## EXPERIENCE

ELIZABETH C. BROOKS, JD, IBCLC (LLC) Wyndmoor, PA	Lactation Consultant September 1999 - present	International Board Certified Lactation Consultant (IBCLC) with solo private practice offering home-visit consultation and breastfeeding products to nursing mothers and babies
CHESTNUT HILL HOSPITAL Philadelphia, PA	Lactation Consultant September 1999 - present Prenatal Breastfeeding Instructor August 1998 - present	IBCLC providing rounds, telephone follow-up care and support-group referrals for breastfeeding mothers. Conduct breastfeeding information classes for expectant parents.
COURT OF COMMON PLEAS OF MONTGOMERY CO. Norristown, PA	Arbitrator May 2000 - present (approx. quarterly)	Serve on three-attorney panel, taking evidence and deciding cases, in one-day civil lawsuit hearings assigned to arbitration
	Child Advocate since January 2006 (by appointment)	Serve as <i>pro bono</i> lawyer for children (victims or witnesses) in the court system
MT. AIRY/CHESTNUT HILL NURSING MOTHERS' ASSOCIATION (an affiliate of the Nursing Mothers' Advisory Council, Inc.) Philadelphia, PA	Counselor & community educator November 1991 - January 1999	Peer counselor and leader in community-based breastfeeding support group, with over 2600 hours experience in one-on-one telephone counseling, community outreach and education, fundraising and newsletter production.
LAWYERS AT HOME GROUP (of the Philadelphia Bar Association) Philadelphia, PA	Co-Chair September 1997 - January 1999	Charter member, leader of bar association committee promoting interests of attorneys at home
PHILADELPHIA DISTRICT ATTORNEY'S OFFICE Philadelphia, PA	Assistant District Attorney May 1989 - July 1990	Trial lawyer in Municipal Court Unit (handling felony preliminary hearings and misdemeanor non-jury trials) and Juvenile Unit (prosecuting felony and misdemeanor trials of juveniles), with responsibility for an average of 20 trials per day.
BRAND & LOWELL, P.C. Washington, D.C.	Attorney March 1987 - May 1989	Associate in firm handling civil litigation, congressional investigations and ethics consultation, and white-collar criminal defense. Litigation at state, federal and federal appellate levels.
WEXLER, REYNOLDS, HARRISON & SCHULE, INC. Washington, D.C.	Attorney/lobbyist August 1983 - March 1987	Lobbyist and grassroots coalition builder in bipartisan government relations firm. Represented corporate and national association client interests before U.S. Congress and federal agencies.
BRYAN, CAVE, McPHEETERS & McROBERTS Washington, D.C.	Law Clerk 1982 - 1983	Law clerk for federal telecommunications law attorneys
LEVA, HAWES, SYMINGTON, MARTIN & OPPENHEIMER Washington, D.C.	Paralegal January 1981 - 1982	Paralegal for legislative, telecommunications and energy law attorneys
VICE PRESIDENT WALTER F. MONDALE Washington, D.C.	Staff Assistant to the Vice President June 1978 - January 1981	Handled constituent services

## BAR ADMISSIONS

Commonwealth of Pennsylvania (active, since 1989)  
District of Columbia (by examination in 1983; currently inactive)

## PROFESSIONAL ASSOCIATION MEMBERSHIPS and HONORS

International Lactation Consultant Association (ILCA)  
Fellow of the International Lactation Consultant Association (FILCA) awarded July 2008  
Secretary, Board of Directors, ILCA, July 2005-11  
ILCA website ([www.ilca.org](http://www.ilca.org)) discussion board monitor, ethics issues; appointed June 2004  
Member since 1997

United States Lactation Consultant Association (USLCA, a national affiliate of ILCA)  
Member since its creation in 2006

Pennsylvania Resource Organization for Lactation Consultants (PRO-LC, a state affiliate of ILCA)  
Newsletter Editor (*The PRO-LC Gold Standard*) 1998-2006  
Director of Communications 2004-2006  
Member since 1997

La Leche League International  
LLL International Professional Breastfeeding Resource Center member since 2002  
LLL Member since 1999

Philadelphia Bar Association  
Member since 1989

Montgomery County Bar Association  
Member since 2006

## CERTIFICATION and EDUCATION

International Board of Lactation Consultant Examiners, Falls Church, VA I.B.C.L.C. Oct 1997; recertified 2002 by CERPs; 2007 by exam

George Washington University, Washington, D.C. J.D. May 1983

Macalester College, St. Paul, MN B.A. magna cum laude June 1978  
Phi Beta Kappa Scholastic Honor Society (1978)  
Pi Sigma Alpha Political Science Honor Society (1977)  
Gamma Theta Upsilon Geographic Honor Society (1978)

Temple University, Fort Washington, PA Non-credit Certificate Program, Editing; December 2002

## PUBLICATIONS

since 2005 Author, "Association News" (column about ILCA Board activity) for quarterly periodical *Journal of Human Lactation*

2004 Self-published author, *HIPAA and the IBCLC*, a CD of templates of federally-required privacy documents (for use by the lactation consultant in private practice)

2003 and 2008 Author, "Legal Considerations" [chapter], L. Smith (ed.), *The Lactation Consultant in Private Practice*, Sudbury, MA: Jones & Bartlett, 2003, pp. 67-89; second edition, 2008

2002 Editor, K. Hoover and B. Wilson-Clay, *The Breastfeeding Atlas, 2<sup>nd</sup> ed.*, Austin, TX: LactNews Press, 2002

1999 Editor, K. Hoover and B. Wilson-Clay, *The Breastfeeding Atlas*, Austin, TX: LactNews Press, 1999

1998-2006 Editor and writer, *The PRO-LC Gold Standard*, quarterly newsletter of Pennsylvania ILCA affiliate PRO-LC

## SPEAKING ENGAGEMENTS

- October 2008 ILCA/VELB Co-sponsored Conference, Vienna, Austria: *Conflicts Are Interesting! Why Are They Bad?*
- October 2008 Association of Lactation Consultants in Ireland, Cork, Ireland:  
*Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;*  
*Deal or No Deal? A Game Show Approach to IBCLC Ethics;*  
*Debating the Issues: A Professional Responsibility*
- September 2008 Long Island Lactation Consultant Association and New York Lactation Consultant Association, Manhasset, NY: *Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC*
- August 2008 Alabama Lactation Consultant Association, Birmingham, AL, solo speaker for one-day ethics seminar:  
*Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;*  
*Deal or No Deal? A Game Show Approach to IBCLC Ethics;*  
*Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents);*  
*Debating the Issues: A Professional Responsibility*
- July 2008 2008 International Lactation Consultant Ass'n Conference, Las Vegas, NV, plenary and concurrent: *Who Wants to be a Millionaire - and is that Ethical? A Quiz Show on IBCLC Ethics* (plenary) and *Take This Job and Love It! How to Get the Contract to Provide Lactation Consulting Services at Your Hospital, From A-to-Z* (concurrent)
- June 2008 Western Pennsylvania Lactation Consultant Association Conference, Pittsburgh, PA, solo speaker for one-day ethics seminar:  
*The IBCLC in the Courtroom: As Expert, Witness, or Defendant;*  
*Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;*  
*Deal or No Deal? A Game Show Approach to IBCLC Ethics;*  
*Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents);*  
*Debating the Issues: A Professional Responsibility*
- May 2008 Ottawa Valley Lactation Consultant Ass'n Conference, Ottawa, ONT, Canada, four sessions:  
*Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother;*  
*The IBCLC in the Courtroom: As Expert, Witness, or Defendant (in Canada or the USA);*  
*Maintaining Professionalism while Debating Breastfeeding Issues;*  
*Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC*
- May 2008 GOLD08: Global Online Lactation Discussion (an international web-based conference hosted by Health-e-Learning of Australia): *Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)*
- May 2008 Breastfeeding Coalition of Placer County conference, Roseville, CA, three sessions:  
*Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother;*  
*Deal or No Deal? A Game Show Approach to IBCLC Ethics;*  
*The IBCLC in the Courtroom: As Expert, Witness, or Defendant*
- April 2008 Florida Lactation Consultant Association Conference, two sessions: *Deal or No Deal? A Game Show Approach to IBCLC Ethics* and *The IBCLC in the Courtroom: As Expert, Witness or Defendant*
- April 2008 Pennsylvania Resource Organization for Lactation Consultants (PRO-LC, an ILCA state affiliate) member meeting: *Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC*
- March 2008 La Leche League of MD-DE-DC Healthcare Professional Conference, Columbia MD: *Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother*
- February 2008 More Than ... LATCH Conference, Portsmouth, VA; Ethics Marathon:  
*Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;*  
*Avoiding Conflicts of Interest as an IBCLC;*  
*Deal or No Deal? A Game Show Approach to IBCLC Ethics*
- February 2008 20<sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA; topic TBA

- February 2008 Emory Regional Perinatal Center 18<sup>th</sup> Annual Breastfeeding Conference, Atlanta, GA; two sessions: *Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC* and *Debating the Issues: A Professional Responsibility*
- October 2007 LaCTo (New Jersey ILCA affiliate) meeting, Voorhees, NJ: *Deal or No Deal? A Game Show Approach to IBCLC Ethics*
- October 2007 Penn State Milton S. Hershey Medical Center/College of Medicine annual lactation conference, Hershey, PA; two sessions: *The Health Care Provider in the Courtroom: As Expert, Witness or Defendant* and *Deal or No Deal? A Game Show Approach to IBCLC Ethics*
- August 2007 Tennessee Department of Health and East Tennessee Breastfeeding Coalition, Nashville, TN, solo speaker for one-day ethics seminar:  
*Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother; Squeaking Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC; HIPAA and the HCP: Protecting Privacy While Protecting Yourself; Do You Mind If I Use That? Understanding IBCLC Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents); Debating the Issues: A Professional Responsibility*
- August 2007 2007 International Lactation Consultant Ass'n Conference, San Diego, CA, plenary and concurrent: *Debating the Issues: A Professional Responsibility* (plenary) and *Deal or No Deal? A Game Show Approach to IBCLC Ethics* (concurrent)
- April 2007 Ohio Lactation Consultant Association 18<sup>th</sup> Annual Breastfest, Columbus, OH: *Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother* and *Deal or No Deal: A Game Show Approach to IBCLC Ethics*
- April 2007 Westchester/Putnam/Rockland [NY] Lactation Consortium Breastfeeding Conference: *Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mom*
- February 2007 19<sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA; two sessions: *Policy and Procedure Manual for the PPLC: What Ethics and the Law Require* and *Clinical Workshop: Evidence-Based and Practicalities of Nipple Shield Use by the Dyad*
- February 2007 Class for nurse-midwives, University of Pennsylvania, taught with Carol O'Donohue, CNM: *It Happens Above the Waist: Breastfeeding for CNMs*
- February 2007 Emory Regional Perinatal Center 18<sup>th</sup> Annual Breastfeeding Conference, Atlanta, GA: *Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mom* and *Case Studies in Ethics: Interactive Audience Participation*.
- October 2006 Maryland Lactation Consultants Association, Baltimore, MD: *Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC* and *Do You Mind If I Use That? Understanding IBCLC Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)*
- July 2006 2006 International Lactation Consultant Ass'n Conference, Philadelphia, PA: *The IBCLC in the Courtroom: As Expert, Witness or Defendant*
- April 2006 OB/GYN Grand Rounds, Chestnut Hill Hospital: *Contraception Post Partum: Review and Roundtable Discussion of Management Issues* [hormonal birth control and impact on lactation], with Sandra Donover, CNM
- April 2006 LaCTo (New Jersey ILCA affiliate) meeting, Voorhees, NJ: *Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC*
- March 2006 Two sessions at 6<sup>th</sup> Annual Bay Area Lactation Associates (BALA, an ILCA state affiliate) Conference, Berkeley, CA: *Staying Above the Law: Legal Issues Related to Helping a Breastfeeding Family* and *HIPAA and the HCP: Protecting Mom's Privacy While Protecting Yourself*
- February 2006 18<sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: *A Lactation Consultation in the Mother's Home: from A to Z*
- February 2006 12<sup>th</sup> Annual Sentara L.A.T.C.H. Conference, Chesapeake, VA; two sessions: *The IBCLC in the Courtroom: As Expert, Witness or Defendant* and *Do You Mind If I Use That? Understanding IBCLC Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)*

November 2005 Philadelphia Department of Public Health Symposium on Innovative Ways Philadelphia Hospitals Provide Lactation Consultant Services: *The Independent Contractor Model*

July 2005 2005 International Lactation Consultant Ass'n Conference, Chicago, IL: *Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)*

February 2005 17<sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: *How Did I Do? Evaluating Success in Your Consults and Your Business*

January 2005 Pennsylvania Resource Organization for Lactation Consultants (PRO-LC, an ILCA state affiliate) member meeting: *HIPAA and the IBCLC: Protecting Mom's Privacy While Protecting Your Practice*

August 2004 Monmouth/Ocean Breastfeeding Consortium Conference, Neptune, NJ: *Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mom*

July 2004 2004 International Lactation Consultant Ass'n Conference: Best Practices: Supporting Breastfeeding Worldwide, Scottsdale, AZ: *HIPAA and the IBCLC: Protecting Moms Privacy While Protecting Your Practice*

May 2004 Two sessions at the TriHealth Breastfeeding Conference, Cincinnati, OH: *HIPAA and the IBCLC: Protecting Mom's Privacy While Protecting Your Practice*, and *Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC*

March 2004 16<sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA; two sessions: *Yup, Ya Need It: A Policy and Procedure Manual for the PPLC*, and *Handouts and Forms Workshop: Making Lemons into Lemonade*

April 2003 15<sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: *The Doctor Will See You Now: Increasing Physician Referrals to Your Practice*

October 2002 Breastfeeding Workshop of the Women & Reproductive Nutrition Practice Group of the American Dietetic Association, Philadelphia, PA: *Nipple Shield Use by a Breastfeeding Dyad*

July 2002 2002 International Lactation Consultant Ass'n Conference, Boca Raton, FL; same topic, presented twice: *Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC*

April 2002 14<sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: *Out of the Mouths of Moms: What Mothers Had to Say About Their Recent Consults*

March 2001 13<sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: *Turning Your Clients into Business Builders*

March 2001 Pennsylvania Resource Organization for Lactation Consultants (PRO-LC, an ILCA state affiliate) member meeting: *Squeaky Clean or Sneaking By? How to Understand, Enforce and Abide by an IBCLC's Ethics Requirements*

March 2000 12<sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA; two sessions: *Conflicts of Interest: Real or Imagined?* and *Good News: Taxes are Your Friend*

since August 1998 Prenatal breastfeeding instructor at Chestnut Hill Hospital, Philadelphia, PA (monthly classes)